



Digital Skills and Employment Advancement Program (DSEAP)

Impact Stories and Employers Feedback



Young People Impact Stories



Vincent Kipngeno

Web development Intern at Ohana Family Wear

Through a friend, Vincent learned about the KEPSA-Microsoft Digital Skills and Employment Advancement Program (DSEAP). He registered and actively pursued courses centered on soft skills, project management, and microservices architecture using Java Spring Boot. These courses provided him with vital abilities that helped him secure an internship opportunity.

Vincent spent time improving his resume and working on portfolio projects to improve his prospects. Using the MCT platform to its full potential, he began the job application process and eventually applied for a web development internship position at Ohana Family Wear Limited. He was virtually interviewed, demonstrated his skills by showcasing the tasks he had finished, passed the interview, and was offered an intern position at the company working both physically and remotely.

Vincent is currently working on a web application project where he has learned a lot within a very short period of time. He is grateful for this opportunity and attributes his success to the KEPSA-Microsoft DSEAP program, which has given him a valuable head start as he embarks on his career journey.



Marlene Aleyo

Communications Intern at Taltech International ltd

Marlene Aleyo is a student of the Catholic University of Eastern Africa. She became interested in the KEPSA-Microsoft Digital Skills and Employment Advancement Program (DSEAP) after seeing an advertisement on a KEPSA LinkedIn page. She joined the learning platform and enrolled in digital marketing and graphic design classes.

After a few months, Marlene noticed a posting on the MCT platform advertising internship opportunities. She was overjoyed and decided to send her resume to KEPSA for review. She was fortunate to be shortlisted and awarded an internship with Taltech International Ltd.

Marlene is pleased that she can work from home while also studying. She completes most of her work projects at night and focuses on her studies during the day. Through this internship, she has sharpened her skills in digital marketing, communication, and graphic design.

Marlene is willing to recommend this program to more youth in her circle.



Moses Wakabu

Customer care and Digital Marketing intern at Wedge Tech Flash

Moses Wakabu is a young man living with a physical disability. He has taken part in the KEPSA-Microsoft Digital Skills and Employment Advancement Program (DSEAP) and has completed several courses in project management, data analytics, business analysis, entrepreneurship, business catalyst, practical java, Python functions, Facebook marketing, software developer, and Java AWT programming.

Moses heard about the KEPSA-Microsoft DSEAP through Ajira Digital. As a person with a disability, he highly recommends the program for its self-paced learning platform with a personal choice of courses that are easily and conveniently accessible. He believes that the program can empower people with disabilities to gain digital skills and employment opportunities.

Moses is currently working as a customer care representative. He hopes to gain more skills and knowledge from any role that he shall or has been connected to through the program. He would definitely recommend the program to his peers.

Moses suggests that as a way of empowerment, people with disabilities should be supported with data bundles to access the program since most of them are unemployed and may not have access to the internet.

Beatrice Murage

Software Engineering Intern at GRise System Solutions

Beatrice Murage became a participant in the DSEAP program after learning about it through a referral from a friend. She actively pursued courses focused on Soft Skills, Project Management, and Software Development. These courses proved to be very valuable and equipped her with important skills.

She dedicated time to refining her resume and working on portfolio projects. She utilized the resources provided by the program to start the job application process and eventually applied for an intern position as a front-end web developer at GRise Systems Solutions. After about a week, she received an email to attend an interview where she efficiently displayed her acquired technical and soft skills and highlighted the projects she had completed alongside her portfolio. She successfully passed the interview and was offered the intern role at the company.

As a front-end web developer, Beatrice has learned a variety of skills helping her to build and maintain websites. Some of these key skills include HTML and CSS, JavaScript, frameworks other libraries such as React and Angular. She his also learning soft skills such as creativity, problem-solving, communication, teamwork, etc.

Beatrice is extremely grateful for this opportunity and credits her success to the DSEAP program.



Kevin Boro

Virtual Assistant Intern at Honey Crib Limited

Kevin is a recent graduate of BSc. in Information Technology. Through social media, he learned about the KEPSA-Microsoft Digital Skills and Employment Advancement Program (DSEAP). He took and finished a number of courses, including Professional Soft Skills, Data Analyst, Social Media Marketing, and Introduction to Python.

He applied for various internship opportunities made accessible through the KEPSA MCT portal after successfully finishing the courses. He was successfully hired as a virtual assistant intern by Honey Crib Ltd.

So far, Kevin has been able to obtain firsthand practical skills and experience through this internship. He has been working on a project that involves developing an e-commerce website for Honey Crib Ltd. The website is expected to be launched soon and will be used by customers to purchase products online.

Kevin has also been able to work with other interns at Honey Crib Ltd. and has learned a lot from them. He has been able to develop his teamwork skills and has also been able to learn new programming languages



Colince Temoi

Software Engineer Intern at GRise System Solution

Colince Temoi enrolled in the Digital skills and Employment Advancement Program (DSEAP), after hearing about it from a friend. The program offered a variety of courses that would help him to develop his technical skills as well as his soft skills. He was particularly interested in the courses on project management and professional soft skills because he knew that these skills would be essential for his career.

After completing his courses in the MCT platform, Colince felt confident that he had the skills and experience necessary to land an internship. He applied for an internship through DSEAP platform and within a week, he received an email from the company inviting him for an interview. The interview went well, and he was able to effectively showcase his technical and soft skills. He was offered the internship position to start working at the company.

Colince is currently working on a groundbreaking digital platform called MloFlow that revolutionizes the way farmers, fish vendors, poultry farmers, and local food producers connect with buyers, including chefs, restaurants, and consumers.

Colince is grateful for the opportunity to have participated in the DSEAP program. The program is helping him develop his skills, it gives him the confidence to pursue his dream career. He would encourage anyone who is interested in a career in the tech industry to consider participating in the KEPSA program.



Julius Ndakala

Web developer Intern at Ohana Family Wear

Julius Ndakala holds a bachelor's degree in computer science. Through Ajira, he learned about the Digital Skills and Employment Advancement program and was interested in web development. He enrolled in and completed a Django and React web development course.

When internship vacancies were offered on the network, he applied and was successful in securing a position at Ohana Family Wear Limited. The interview went extremely well, and the selection process was very open.

His current job as a web developer allows him to expand his expertise of the software development sector. He has been working on a project that involves developing an e-commerce website for Ohana Family Wear Limited. The website is expected to be launched soon and will be used by customers to purchase products online.

Julius has also been able to work with other interns at Ohana Family Wear Limited. He has been able to develop his teamwork skills and has also been able to learn new programming languages.



Faith Sang

Web developer Intern at GRise System Solutions

Faith Sang participated in the KEPSA program after being recommended from a WhatsApp group. She pursued courses focused on Professional Soft Skills, Python Intermediate Course in OOP, and Project Management.

She dedicated time to improve her resume and work on portfolio projects to boost her job prospects. She eventually applied for an intern position as a web developer at Grise Systems Solutions through KEPSA MCT platform. After a week, she received an email from Grise Systems Solutions inviting her for a virtual interview which she passed.

As a web developer intern, Faith is acquiring various skills that will help her build and maintain websites. Some of these key skills include HTML and CSS, JavaScript, frameworks and libraries such as React and Angular, version control using Git, cross-browser and device testing, web performance optimization techniques such as minifying and caching, search engine optimization practices such as using keywords and meta tags, as well as soft skills such as creativity, problem-solving, communication, teamwork.

Faith is extremely grateful for this opportunity and credits her success to the valuable head start provided by the DSEAP program as she embarks on her career journey. She sincerely appreciates everyone involved.





Feedback from Employers



Neema Kinoti

CEO and Founder of Ohana Family Wear Limited, Business Leader, Finance and Investment. Freelance Writer

“ Hi there! I’m Neema Nkatha Kinoti, CEO of Ohana Family Wear Limited. I learned about the Digital Skills and Employment Advancement Program through KEPSA and decided to apply for interns. I was looking for specific set of skills that would help me take my business to the next level.

The interns did not disappoint! They were talented at their craft as well as efficient. They did well on the interview and are currently working with us. Our web developer interns are currently creating, designing and maintaining websites for different kinds of clients including our Ohana Family Wear website.

I am impressed with their work so far and I’m excited to see what else they can do. The experience has been seamless so far and I would be willing to continue working with the program again.”



Keline Osano

Founder and CEO of GRise Systems Solutions; a Data Advisory and tech services company

“ I learned about the Digital Skills and Employment Advancement Program through KEPSA and decided to complete a form to demonstrate interest in partnering with KEPSA to get interns from the program.

The interviews were amazing! I got ten solid Interns that are visionaries as myself, and that’s a package I would love to have in my team. The interns are committed and ready to demonstrate their technical expertise in the delegated project.

The interns are working on a groundbreaking digital platform called MloFlow. MloFlow revolutionizes the way farmers, fish vendors, poultry farmers, and local food producers connect with buyers, including chefs, restaurants, and consumers. The platform provides a seamless and transparent marketplace where fresh, high-quality produce and food products can be bought and sold, fostering a fair and efficient food ecosystem.

I am impressed with their work so far and I’m excited to see what else they can do. The experience has been great so far and I would be willing to continue working with the program again. ”



Stacy Mutindi

Founder and Lead Consultant at Virtual 360 & Honey Crib Ltd

“I learned about the Digital Skills and Employment Advancement Program through KEPSA and responded to an email requesting support for interns.

One interview went well and the internship has started. We are awaiting the next interviewee. The interns are working on virtual assistance, social media content creation, social media marketing, data entry, and day-to-day administrative tasks.

I am impressed with their work so far and I’m excited to see what else they can do. The experience has been great so far and I would be willing to continue working with the program again. “





Susan Makau

Co-Founder, International School of Advertising, Founder
of Progress Partners

“ I’m Susan Makau, the founder of International School of Advertising. I learned about KEPISA through their LinkedIn post seeking for partnership in offering internships. I needed to get a Project officer to work in the organization and from my research I knew that the program would be the best to give me the person I wanted.

I wrote an email to KEPISA and was given a list of people to choose from. I conducted some interviews and to my surprise I got a very good candidate who I hired immediately. The intern is working on several projects within the company including social media marketing, content creation, and data entry.

The intern has been an asset to our team and has exceeded our expectations. They are talented at their craft as well as efficient. We are excited to see what else they can do and we will be glad to get more from the program in the future. “